

COM CLINICAL DEPARTMENT RESEARCH PLAN for FY14

Revised 8/23/13

Research Incentive Component

The research incentive component is designed to reward faculty who receive *extramural* grants, with associated salary support, awarded through the College of Medicine. Both M.D. and Ph.D. faculty in clinical departments are eligible to participate. Faculty may receive support from several grants simultaneously. Endowed chair proceeds are not extramural grants and are not eligible for research incentive payments.

Grants which are eligible for payments in this structure are those awarded to UAMS that carry the full UAMS F&A cost rates unless otherwise established by the funding agency. If faculty have grants ending during the fiscal year and do not have either grant or clinical funding to replace the grant salary support, the department chair may elect to allocate the incentive payment to a research reserve fund for salary offset or for interim bridging support after the grant ends. The COM dean’s office will pay the incentives for grants awarded to the UAMS College of Medicine for which the college receives a portion of the F&A. Grants awarded to the ACHRI are eligible under this plan, and the incentives are paid by the department since no F&A flows to UAMS for these grants. VA grants may also be eligible at the discretion of the department chair. If VA grants are determined to be eligible by the department chair, the department will support the cost of the incentives. This incentive plan is not intended to lower faculty salaries. In such an event, the COM Dean’s Office will address faculty compensation appropriately with the relevant chair.

Grants which are not eligible for incentive payments in this structure are those under no-cost extension periods and those that have been approved by UAMS for a waiver of F&A, if requested by the investigator.

For FY14, the research incentives will be paid quarterly, one month in arrears following each natural quarter (October, January, April, and July). The total annual incentive per investigator will be capped at \$6,000.

Grants will be reviewed by the department administrator at the time of the award to determine whether they meet the eligibility criteria outlined in this plan.

Funding Source (Type of Research Grant)	Role	Incentive
Federal – NIH		
<ul style="list-style-type: none"> • NIH Program Projects & Center Grants ➢ P01, P20, P30, P40, P50, P60 - Overall PD/PI with multiple roles on the grant will receive incentive for PI role only - Individual PL/CL or Individual Project Co-Leader/Core Co-Leader with multiple roles on the grant will receive one incentive: \$4000 or \$2000, respectively 	Overall Program Director (PD)/PI	\$6,000
	Individual Project Leader (PL) Individual Core Leader (CL)	\$4,000
	Individual Project Co-Leader Individual Core Co-Leader	\$2,000
<ul style="list-style-type: none"> • NIH Training Programs ➢ T32 & other T activity codes <i>Exclusion: T14 conference grants</i> 	PI	\$4,000
	Project Director	\$2,000
<ul style="list-style-type: none"> • NIH Research Grants – R Series ➢ R01, R03, R15, R21, R24, R34, R56, K99/R00 (R00 Independent Phase only) <i>Exclusion: R13 conference grants</i> 	PI <i>Each PI identified under the Multiple PD/PI Leadership Plan will receive the \$4,000 incentive.</i>	\$4,000
	Co-I	\$1,000
<ul style="list-style-type: none"> • NIH Cooperative Agreements ➢ U01, U10, U18, U19, U79 	PI	\$4,000
	Co-I	\$1,000

Other Federal		
<ul style="list-style-type: none"> • Patient-Centered Outcomes Research Institute (PCORI) 	Overall PI	\$4,000
	Co-PI <i>(if agency officially allows Co-PI)</i>	\$2,000
	Co-I or Individual Project Co-I	\$1,000
<ul style="list-style-type: none"> • Center for Medicare & Medicaid Innovation (CMMI/CMS) • Health Resources and Services Administration (HRSA)* <i>* if the HRSA grant carries the full UAMS federal cost rate</i> • National Science Foundation (NSF) • Substance Abuse & Mental Health Service Administration (SAMHSA) • U.S. Army Research Laboratory (ARL) • U.S. Department of Defense (DOD) • Other federal agencies <i>not listed above</i> that carry the full UAMS federal F&A rate 	Overall PI	\$4,000
	Co-PI <i>(if agency officially allows Co-PI)</i>	\$2,000
	Co-I or Individual Project Co-I <i>(if agency officially allows Co-I)</i>	\$1,000
<ul style="list-style-type: none"> • Health Resources and Services Administration (HRSA)* <i>* if the HRSA grant limits the F&A cost rate at 8%</i> • Other Federal agencies that limit the F&A cost rate to 8% 	Overall PI	\$3,000
	Co-PI <i>(if agency officially allows Co-PI)</i>	\$2,000
	Co-I or Individual Project Co-I	\$1,000
Non-Federal		
<ul style="list-style-type: none"> • Industry grants, Private, State, Other 	PI	\$2,000
	Co-PI, Co-I	\$1,000
<ul style="list-style-type: none"> • Industry-Sponsored Clinical Trials 	PI	\$1,000
<p>Notes</p> <ul style="list-style-type: none"> ❖ NIH grant programs that do not award F&A are not eligible: <i>i.e.</i>, Construction (C06), Shared Instrumentation (S10) ❖ The role type "co-PI" is not used by the NIH ❖ Some funding mechanisms, such as HRSA, may establish varying F&A rates depending on the type of award/program area 		



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9/9/13
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